

ENGLANDKORFBALL

EK AGM Minutes Thursday 21st July 2022 The meeting was held online

1. Opening of meeting at 7pm pm and roll call taken.

Areas: Cambridgeshire, East Midlands, London

Clubs: Bearsted, Bec, Birmingham City, Bromley, Cambridge City, Cambridge Phoenix, Cambridge Tigers, Croydon, Ely Vikings, Highbury, Lancaster Phoenix, Manchester Hawks, Nomads, Nottingham, Nottingham Magic, Tornadoes, Trojans, University of Birmingham

EK Board: Ellen Pearce, Dan Tibbitt, David Synott, Philip Morton, Sam Wells, Cathy Hughes

Other Attendees: Hannah Stockley (EK National Development Officer), Lol More (RSC), Sally More (Comps SC), Chris West (Refs SC), Graham Crafter (Comps SC), Stella Hegarty (HR Lead)

2. Apologies: Robert Keniwell (EK Board), Hinal Patel (EK Board), Jonathan Roberts (PP Lead), Exeter KC & Norfolk Dragons KC

3. Agree minutes of the 2021 EK AGM held on Saturday 17th July 2021

Minutes accepted

Proposed: Anna Jeanes on behalf of Croydon

Seconded: Philip Morton on behalf of Ely Vikings

Motion Carried – minutes approved.

4. Chairperson's Report

This time last year, we were still very much living with the restrictions imposed due to Covid, as we held our AGM just on the cusp of restrictions being lifted. Last year's report, was all about the ever-changing Covid guidance, getting our Return to Play plan agreed by DCMS so we could return to court in some form, and strategies to both support clubs and manage the resilience and viability of the National Governing Body during those times. This year, happily, the report tells a different story.

This season, we had 81 clubs, compared to 79 pre-Covid. To see an increase in the number of clubs is an amazing testament to all those that are involved in running clubs, and to the wider korfball community. I'd particularly like to congratulate Leeds Hurricanes who managed to set up clubs during a very difficult period. Their amazing achievement was recognised in them being awarded the 'Club of the Year' award this year as part of the EK Awards. Of these, we have this year 22 university clubs affiliated to our English

ENGLAND KORFBALL

League, including one as a new EK member. We would like to congratulate Alf Timney for being awarded the EK student of the year award for his work at Warwick University.

Our priorities, as part of our Covid strategy were to support clubs in gaining funding, and we're delighted that the final figures for contributions to korfball clubs from the Sport England Return to Play fund are £111k - an absolutely huge investment in clubs for a sport of our size. We did lose some teams as an impact of the pandemic, though not to the extent that we had forecast. We had 220 teams compete in our leagues this season, compared with 239 in 2019/20.

We also supported the transition from Fixtures Lives to Playwaze this season. Thank you to Hannah, Sally and all the other people who spent time getting this set up, entering data and working through bugs and fixes. We are now in a position to use this fully next season.

In terms of competition, the main and significant achievements are that we ran full competitions at all levels this year - so thank you to everyone that enabled that to happen locally, regionally and nationally. Congratulations again to Anna Jeanes from Croydon Korfball club for winning the Frank Sieber Award for competitions youth korfball.

The national league was closely fought, but congratulations go to Trojans again for retaining their title, and also congratulations to Cambridge Tigers for their Terry Sage award for fair-play.

It was also a return to the international calendar, and we were pleased to be able to navigate the Covid restrictions and various challenges with getting the senior England Squad to the IKF EKC-A (European Korfball Championship- A competition) in October. Congratulations to them on coming 4th. Sadly the European club competitions were cancelled, but the U19s represented England at Easter in the U19 World Korfball Championship and the U17s recently competed in the U17 Korfball World Cup - well done to everyone who was in those squads and made the trip happen.

In terms of wider achievements, I want to acknowledge the work of all the volunteers in our national committees. This is where much of the work of the NGB is done, with support and coordination from Hannah as our staff member.

Thanks to Steph Watson and the wider coaching committee and Joe Skeet and Kev Moss for all their work on updating the L2 and making it available via a hybrid virtual and in-person format. We hope that this will hugely improve the accessibility of the qualification. Congratulations to the 41 new coaches that took qualifications last season.

Thanks to Jon Roberts and Clive Dobbin for all their work on getting the Performance Programme back up and running, and developing a new strategy which aims to bring many more players through the Performance Pathway and with clear long term goals. This will comprise of an Elite Training squad, Elite development squad and junior programme. More details will follow about the junior programme shortly.

In terms of the EK Awards congratulations to the following people

- Charlotte Banks (Manchester Hawks), Luke Almeida (University of Liverpool), Sam Alexander (Bristol Thunder) for receiving certificates of merit.

- Caitlin Adams as Volunteer of the Year for Highbury Korfball Club, Ed Holt from Manchester Warriors and the CSC for his many roles in korfball who was awarded the

ENGLANDKORFBALL

Graham Crafter Award of Distinction, Nick Howarth from Sheffield City Korfball Club who was awarded the Marion Atkinson Award of honour for contributions over the last 30 years, and finally to Chris West, who was awarded the prestigious Jan Hanekroot Award for a life time of contributions at club, national and International levels.

Outside of the English context, a number of EK representatives were selected for roles on the international stage in the last year - including Steve Wright for jury roles, Steve Jones, Azzy Sieber and Chris West as referees, Dean Woods as press officer at the World Games.

There continues to be challenges of being largely based on a volunteer workforce and key gaps impact our ability to deliver.

Thank you to Hannah Stockley for her time in role as National Development Officer. The role is currently out for recruitment and has been reframed as Operations and Memberships Officer, to better fit the current work priorities. Longer term there is still a wish for a Development Officer role. The continuing lack of Sport England mechanism for engaging new partners is disappointing.

The current strategy ends in 2022. We have paused strategy development to make sure we have the right team around it in terms of commercialisation and other strands. There is the potential for wider changes to the sport with new aspirations and drive at IKF level, especially in relation to a smaller Olympic format

We don't always get it right - we are all (including the Board) volunteers, shouldering a lot of responsibility and work. Thank you to everyone who contributes.

No Questions received

Ellen Pearce (EP) introduced members of the board present and the key areas they are responsible for:

Ellen Pearce – Strategic Direction
David Synott –Grand Finals
Sam Wells – Finance
Phillip Morton – EKI
Dan Tibbitt – Competitions
Cathy Hughes- ED&I

No questions received

5. Update on changes to the Rules and Constitution

No proposed changes

EP: Update on Charity registration
England Korfball was successfully registered last year, as per the members mandate, as a Private Company Limited by guarantee. This took longer than expected due to complications arising from the use of the protected term 'England' in our name.

The subsequent Charity application was refused on the grounds of some areas of the sport delivery not meeting charitable objections.

ENGLANDKORFBALL

EK Board agreed to pause the charity application, proceed the strategy development and then reapproach the charity application. Registration as a charity is likely to continue to be the long term aim.

No questions received

6. Receive sub-committee reports & members briefings

Competitions SC (Dan Tibbitt)

- Thank you to the Comps SC Volunteers for all their hard work over the last season (Sally More, Sam Wells, Graham Crafter & Ed Holt)
- Very challenging start to the season with a lot of unknowns as we come out of Covid. Considerable work put into contingency planning.
- Thanks to the clubs and areas for their support and constructive work with the Comps SC to ensure competition delivery.
- Was great to see the successful delivery of the 21-22 season, including Inter Areas (Youth & Senior and NYD).
- There is a need for additional focus on Youth competition, especially in the context of the Performance Programme. Comps SC does not currently have the resource to deliver this, and previous recruitment attempts have been unsuccessful and so would encourage anyone who is able to offer support in the is area to please come forwards.
- Challenges but also positive potential of Playwaze.
- The triennial comps review is upcoming.
- The IKF European Club competitions have been a challenge with no consultation or input mechanism received.
- In summary, a challenging, but successful year- Thank you!

Referees SC (Chris West)

- Thank you to the Refs SC Graham Crafter, Lol More, Kat Conley & Steve Jones
- A challenging but successful year with all appointments achieved, despite challenges of Covid.
- Nine referee courses were delivered, with 105 passes, thank you to all who supported their delivery.
- In addition to EK leagues BUCS, Inter areas and NYD were supported.
- Feedback on duo refereeing has been supportive. Should be a useful tool in addressing the current lack of female referees, with representation at refereeing not reflecting that of the general korfball playing population.
- The revamp of the theory test to an online one is still underway, with the aim to still start in 22-23.
- This should help improve the diversity and transparency of the refereeing pathway.
- Thank you to Hannah Stockley for all the work they do behind the scenes.

ENGLANDKORFBALL

QN: Lisa Swain (Bec)- Will the Refs SC rethink the points system to better reward referees officiating games not connected to their club. CW: Is on the agenda for the next Refs SC meeting for consideration.

Grand Finals SC (David Synott)

- Presented (attached) Slides
- Successful 2022 event
- This year's event at the UEA was low risk in terms of cost and organisational resource needed to deliver. A return to the Copper Box or similar will be much higher risk in these terms. There is far greater possible risk but then also return. This will be something that the EK Board will have to weigh up over the coming months.

QN: Gary Brooks (Trojans) Can the event be enhanced with inclusion of university teams, schools etc... to engage additional groups. DS: Have been in discussion with BSKA, yes potentially.

QN: Lisa Swain (Bec) is the separate SF the right fit? DS: Will respond to feedback and look at logistics.

HR Lead (Stella Hegarty)

EP Intro- There are now 45 approx. members in the Subcommittees and board. We are looking at how best we can support these volunteers. As part of this focus we have recently appointed Stella Hegarty as EK HR Lead.

SH:

- Previously a korfbal player and BKA International chair, currently chair of Trojans KC
- Day job is as an HR lead for a large multinational company

Initial focus:

- Helping with the recruitment process (including current disciplinary officer vacancy)
- How to develop and allow feedback from the volunteers and subcommittees
- Producing a grievance policy separate to on court discipline
- Day to day HR function of the organisation and looking at what is needed

Membership Briefings

Hannah Stockley- Common Minimum Standards (see attached slides)

QN: Peter Allen- Will these additional requirements not just be an extra burden and deterrent to new clubs and coaches? HS: For new clubs and workforce, this will just be the norm and should therefore not have the potential challenge of existing clubs and coaches of having to 'backfill' to meet requirements. EP: A lot of this is non- negotiable to ensure that we meet statutory and insurance requirements. These are being put in place to provide much needed additional protection and support to clubs and the volunteer workforce.

ENGLANDKORFBALL

QN: Anna Jeanes- Will there be more details on accepted/recommended first aid courses?
HS: Yes this will be shared alongside template resources.

Cathy Hughes- Non Binary guidance

No questions received

EP invited any questions in regards to proposals

Approve the statements of accounts.

SW: The later ending of accounts now of May 22 could lead to more variances on the draft 22 accounts than previously. The insurance renewal date has changed, due to extension of insurance provision as a result of challenges faced at 2021 renewal.

No questions received

Agree the EK membership fees for season 2022/23

No questions received

Approve the outline budget for season 2022/23

SW: Budget modelling always brings challenges, with some areas known and some forecast. Thank you to the Subcommittees for their contributions. The transition from historically free legacy IT systems as they are phased out, will have some impact for 22-23, but will have a greater impact in 23-24

QN Jonny Steer (Nottingham/EMKA) Request for more detail in relation to the Performance Programme deficit budget. Is this normal and sustainable? EP: For a number of years the decision has been made to run a deficit budget to allow investment in the sport. There is little flex in the budgeting, but normally deliver less deficit than forecast. Can't remain doing so indefinitely, however has allowed this approach in recent years. The performance programme normally runs on a deficit budget of £8-10K due to high cost of programme, however this has been agreed at a higher level this year to support the new Performance Programme and to invest in the new squad system approach agreed by the Board.

QN: Richard Woodham (Tornadoes) what is general admin? SW: A number of things including Mail Chimp, EK Chair travel to IKF events, Storage facility for EK and Performance Programme.

Break for Voting

7. Approve the Statement of Accounts

ENGLANDKORFBALL

- a. That the AGM approve and adopt the statement of accounts for the year ended 30 April 2021. **[Agreed; 44 yes & 1 abstain]**
- b. That the members receive the draft accounts for the year ending 31 May 2022 **[Agreed, 44 yes & 1 abstain]**
- 8. Agree the EK membership fees for season 2022/23 [Agreed; 38 yes, 4 no, 3 abstain]**
- 9. Approve the outline budget for season 2022/23 [Agreed; 38 yes, 4 no, 3 abstain]**
- 10. Elections of Officers to the EK Board**
 - Cathy Hughes election **[Agreed; 40 yes & 5 abstain]**
 - Robert Keniwell election **[Agreed; 40 yes & 5 abstain]**
- 11. To approve the election of John Francis as Honorary Independent Examiner for the English Korfball Association [Agreed; 41 yes & 4 abstain]**
- 12. Date and venue for 2023 EK AGM**

Agreed 2023 AGM to be a similar summer dates and online to ensure accessibility.
- 13. Discuss any other business (with the permission of the chair of the meeting)**

None received

With there being no further business, the AGM closed at 8:46 pm.

ENGLANDKORFBALL

Which CLUB/AREA are you representing?	Possible number of votes	Online or AGM	Number of votes cast	1. Approve and adopt the statement of accounts for the year ended 30 April 2021.	2. Members receive the draft accounts for the year ending 31 May 2022	3. Agree the EK membership fees for season 2022/23	4. Approve the outline budget for season 2022/23	5. Cathy Hughes	6. Robert Keniwell	7. John Francis
TOTAL	143	31%	45	98%	98%	84%	84%	89%	89%	91%
Cambridgeshire	2	AGM	2	Yes	Yes	Yes	Yes	Yes	Yes	Yes
East Midlands	2	AGM	2	Yes	Yes	No	No	Abstain	Abstain	Abstain
Kent	2		0							
London	2	Online	2	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Norfolk	2		0							
North West	2		0							
Oxfordshire	2		0							
South Midlands	2		0							
South West	2	Online	2	Yes	Yes	Yes	Yes	Yes	Yes	Yes
West Midlands	2		0							
Yorkshire	2		0							
North East	2		0							
Abingdon	2		0							
Basingstoke Bulls	1		0							
Bearsted	2	Online	2	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Bec	2	AGM	2	Yes	Yes	Abstain	Abstain	Yes	Yes	Yes
Birmingham City	2		0							
Birmingham Panthers	1		0							
Brighton University	1		0							
Bristol City	1	Online	1	Abstain	Abstain	Yes	Abstain	Yes	Yes	Yes

ENGLANDKORFBALL

Bristol Hornets	1		0							
Bristol Thunder	2	Online	2	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Bromley	2	Online	2	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Buckingham Royals	2		0							
Cambridge City	2		0							
Cambridge Phoenix	2	AGM	2	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Cambridge Tigers	2	Online	2	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Castle	1		0							
Crewe and Nantwich	1	Online	1	Yes	Yes	Abstain	Yes	Abstain	Abstain	Yes
Croydon	2	AGM	2	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Didcot Dragons	1		0							
Ely Vikings	2	Online	2	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Exeter	2	Online	2	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Farnborough Jets	1		0							
Gloucester Lions	1		0							
Guildford Thunder	1		0							
Harrow Vultrix	2		0							
Highbury	2	AGM	2	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Keele University	1		0							
Kingfishers	2		0							
KV	1		0							
Lancaster Phoenix Korfball	1	Online	1	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Lancaster University	1		0							
Leeds Beckett University	1		0							
Leeds City	2		0							
Leeds Hurricanes	1		0							
Leicester	2		0							
Littleport Lions	1		0							
Liverpool University	1		0							

ENGLAND KORFBALL

Manchester	2		0							
Manchester Hawks	2		0							
Manchester Warriors	2	Online	2	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Milton Keynes Bucks	1	Online	1	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Milton Keynes Lakers	1		0							
Newcastle University	1		0							
Nomads	2	Online	2	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Norfolk Dragons	1		0							
Northern Storm	1		0							
Norwich City	2		0							
Norwich Ice	1		0							
Norwich Knights	2		0							
Nottingham	2	Online	2	Yes	Yes	No	No	Abstain	Abstain	Abstain
Nottingham Magic	1	AGM	1	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Nottingham Trent Uni	1		0							
Oxford City	2		0							
Oxford Isis	1		0							
Oxford University	1		0							
Reading Rooks	1		0							
Sheffield City	2		0							
Sheffield Hallam University	2		0							
Snakebite	2		0							
South London	1		0							
Southampton Spartans	2		0							
Taunton Soul	2	Online	2	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Tornadoes	2	Online	2	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Trojans	2	AGM	2	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Tyneside Titans	1		0							
University of Birmingham	2		0							

ENGLAND KORFBALL

University of Bristol	1		0							
University of Cambridge	1		0							
University of East Anglia	2		0							
University of Exeter	2		0							
University of Kent	1		0							
University of Leeds	2		0							
University of Manchester	2		0							
University of Nottingham	2		0							
University of Reading	1		0							
University of Sheffield	2		0							
University of Southampton	1		0							
University of Warwick	1		0							
York	1		0							