

England Korfball Performance Programme

England Academy/DTS Pathway Coach

Job Description and Personal Specification

Purpose

To support the delivery and implementation of the England Academy coaching programme aligned to the England Player Development Model.

Key Tasks and Responsibilities

1. Working with the England Academy Lead Coach and other coaches in the England Academy Coaching group to deliver inclusive and player centred coaching environments aligned to the England Player Development Model.
2. Support the player progression and athlete development framework/curriculum for Academy players.
3. Attend Academy Training sessions and camps across an annual cycle.
4. Attend any relevant competitions that teams are entered into.
5. To ensure the England experience is fun and developmental for all players.
6. Promote a positive/professional image and perception of England Korfball
7. To attend regular CPD sessions and programmes provided by England Korfball, or identified yourself, to ensure up to date with current coaching practice.
8. Adhere to the policies and procedures of England Korfball
9. Act in accordance with England Korfball Safeguarding & welfare policies and guidance
10. Act as an ambassador for England Korfball

Role Impact and Outcomes

- More better players progressing into senior England teams or retained in senior clubs.
- Implementing a development culture across England programmes
- This role will directly impact the development of players, their progression and retention.
- The role will excite and inspire all korfball players and will aim to increase the engagement of the korfball community in international korfball
- The role will represent England Korfball to third parties in a positive and professional manner

Authority and decision making

- The role holder will report to the England Lead Academy Coach.
- The role holder will co-ordinate with the England Korfball Academy and DTS Coaching Group
- Depending on relevant experience, it may be more suitable for the candidate to coach within the Development Training Squad pathway. This can be specified in interview.
- The role holder will act always in accordance with the terms of England Korfball Terms of reference, where relevant.
- The role holder will present behavioural standards to players, implement them and report back on the adherence to these standards.

Person specification

The key competencies and qualifications required are:

- Minimum Level 2 (or working towards L2) or equivalent Certificate in Coaching Korfball
- Member of England Korfball
- Role will require an enhanced DBS check

- Active coaching role within korfball or any performance sport related field
- Experience in delivering inclusive and player centred coaching environments
- Understanding of young athletes, their motivations and how to foster strong professional relationships with young people
- Exceptional organisational skills and a demonstrated ability to manage time and resources
- Strong communication skills with young people and other coaches
- Ability to role model positive personal qualities such as work ethic, belief, honesty, and integrity.
- Willingness to reflect and learn from others and work in a team
- Ability to excite and inspire a future generation of Korfballers
- Be able to commit to travel to training sessions, competitions and camps
- Be able to act in a professional manner under all circumstances
- A commitment to equity and equal opportunities

Remuneration

This position is a voluntary position; however, a strong strand of the Academy Programme is **provision of coach development opportunities**. This position will provide access to, and is not limited to:

- Coaching korfball in world class training facilities
- Access to Coach Development support from external professionals in the High-Performance Sport field.
- Access to a community of coaches who are sharing a developmental journey in coach development in Performance Sport in Korfball
- Shared learning and pedagogy experience in performance and talent athlete frameworks/curriculums which can be taken back to clubs.
- Access and coaching opportunity with talented young athletes and athletes with potential to lead coach within the DTS pathway.
- Access to developed understanding of athlete performance data in korfball
- Opportunity to be selected to travel with International Teams.

Additional information

- It is important to us that we recruit the right people into our environment.
- The England Academy Pathway Coach must live and breathe the values of the England Korfball and the England programme. Values that are based upon the development of all players to reach their full potential.
- This role requires a sound knowledge of talent pathways, talent selection policies and player development programmes.
- The role requires the maintenance of a valid (refreshed at a minimum every three years) UK Coaching Safeguarding & Protecting Children Workshop certificate. If not currently held this must be completed within 6 months of role acceptance.
- This role requires an England Korfball Enhanced DBS child and adult workforce check, undertaken within the last three years.

Role Description Reviewed

December 2023