



ENGLAND  
KORFBALL



2022/2023 ANNUAL REPORT



# Contents

Message from the Chair	003
Operations Officer Highlights	004
Volunteer Chart	005
Meet the Board	006
Coaching Report	011
Competitions Report	012
EKI Report	015
Equality, Diversity & Inclusion Report	016
Grand Finals Report	017
HR Report	018
Performance Programme Report	019
Refereeing Report	023
Safeguarding Report	025
EK Award Winners 2023	029
Metrics	037
Financial Report	047





# Message from the Chair

I am delighted to share the England Korfball Annual Report for 2022/23, which sets out reports from all our committees and our main achievements over the last season. This year has seen high participation levels with increases in the numbers of affiliated clubs and a huge rise in the number of teams registered to our leagues.

Other highlights include:

- the England Senior team winning the IKF World Championship qualifier in October, and to the U19s coming fourth in the U19 World Championship at Easter 2023
- the set-up of the Academy programme at U17 level and the development of plans for Regional Academies for U15s
- running our updated L2 coaching programme, and being able to provide free safeguarding workshops to members
- involvement in the development of the IKF European Federation which will be formally constituted in October 2023 at the World Congress and General Meeting in Taipei, and piloting potential new Olympic korfball formats to contribute to the global vision
- a highly competitive English finals weekend with a stunning final game which crowned Bec the English Korfball League Champions, breaking Trojan's 13-year hold on the title

Our appreciation and thanks go to everyone who makes all that we achieve possible:

- to our staff member and volunteers on our Board and in our national committees who develop strategy and manage and run the operations of the National Governing Body
- to all our volunteers in the korfball community who support areas, clubs and junior development, through officiating, coaching, fundraising, welfare, competition and many other organisational roles.

Congratulations again to Bec for achieving their title as champions of the England Korfball League and to our England squads who have represented us abroad this season.

And finally, on a personal note, I will be stepping down as Chair of England Korfball on 24 July at the AGM. After six years on the England Korfball Board, I would like to thank so many of you for providing support, inspiration, shared hard work and friendship over the last few years. The Covid years, in particular, were difficult to navigate, but the resilience of the korfball community held us together during these times and, as clichéd as it sounds, we've bounced back in many ways stronger.

**Ellen Pearce**

Chair of England Korfball



# Highlights from the Operations Officer

During the first 12 months in the role, I have enjoyed getting involved with much of the fantastic work our EK Sub committees are doing as well as meeting many members of the korfball community! I have supported work around our E,D&I survey and the consultation on our proposed transgender policy, as well as events and the Grand Finals. I also lead our safeguarding provision at England Korfball.

It has been a busy year! We have continued working towards our common minimum standards, and supporting clubs, new and established, in meeting the coaching, welfare and administrative requirements expected next season. It has been great to see the implementation of the Academy programme and I've enjoyed watching the success of our England teams at age group and senior level.

A big thank you to you all for a warm welcome and I look forward to working with you all in the coming months.

Key highlights from May 2022 - May 2023;

- Supported the delivery of EK events, including the Finals and the Youth and Senior Inter-Areas competitions
- Managed Playwaze, in order that our club, member and league management procedures are in place
- Co-ordinated the 2022/23 affiliation process, working with clubs to understand and complete the additional requirements of affiliation this year and the range of payment models
- Lead our safeguarding provision, managing an active cases load and dealing with concerns
- Lead our recruitment by advertising and attracting strong internal and external candidates for our Board roles
- Managed our volunteer support processes, including reference checks and DBS applications
- Continued work on the minimum standards proposal and worked with the coaching committee to support the transition of our L2 into a new format
- Filled the gap in our Marketing and Comms team, providing our members with updates on important events and news

The role of the Operations and Membership Officer continues to be one of ensuring that the 'back office' function of England Korfball as a National Governing Body is met. It is greatly rewarding to be able to see how this contributes to the delivery of korfball, and to be able to contribute to the delivery of events, that are key to the sport and the community it has built.

**Declan Kohl**

Operations and Membership Officer



# Volunteer Chart

## Coaching Subcommittee

Andrew Barnes  
Richard Buttinger

## Competition Subcommittee

Ralph Appleby (Chair)  
Ed Holt  
Graham Crafter  
Sally More  
Sam Wells

## Disciplinary Panel

Alex Zens  
Anna Jeanes  
Bruce Bailey  
Dave Ansell  
Dom MacDonald  
John Bagnall  
Rich Dawson  
Scott Sutton  
Steve Wright  
Tom Richards

## Equality, Diversity & Inclusion Subcommittee

Cathy Hughes (Chair)  
Jodine Williams  
Luke Wakefield

## EKI National Panel

Philip Morton (Chair)  
Beth Ryan  
Ed Holt  
Steve Kirby

## Grand Finals Team

David Synott (Chair)  
Declan Kohl  
Joe Skeet  
Sam Wells

## National Safeguarding Panel

Robert Keniwell (Chair)  
Anna Johnson  
Colin Jones  
Kirsty Madden  
Simon Kirkland

## Performance Programme

Clive Dobbins (Lead)  
John Denton  
Ellen Pearce  
Rob Williams  
Stephanie Watson

## Referee Subcommittee

Chris West (Chair)  
Graham Crafter  
Lol More  
Kathleen Conley  
Steve Jones

## HR

Stella Hegarty



# Meet the Board

Ellen Pearce



Ellen has a background in charity sector management, previously as CEO of a UK based career charity. As Chair, Ellen oversees the management and strategic direction of England Korfball. She is also a club chair in Lancaster.

Clive Dobbin



Clive has a background in sports administration and employment law. He is involved in the Performance Programme, as Performance Lead, leading on the delivery of the new strategy for the international programme. Clive took on the Board role of Operations Lead in May 2023.

Ralph Appleby



Ralph works for the Talented Athlete Scholarship Scheme and is responsible for the TASS delivery workforce development strategy. He is our Board Member for competitions.

Lereesa Easterbrook



Lereesa is a Senior Associate in the Sports Regulatory team at a leading international law firm. She acts as England Korfball's Legal Board Member.

Cathy Hughes

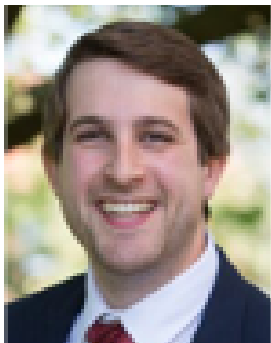


Cathy brings 15 years of experience at Sport England, most recently as Head of Equality & Diversity. Cathy leads the England Korfball Equality and Diversity Subcommittee.



# Meet the Board

**Robert Keniwell**



Robert is a registered and practicing social worker, with the majority of his practice within the field of disabilities and complex health needs for children, young people and adults. He has a passion for safeguarding and ensuring best practice within this area.

**Philip Morton**



Philip has been instrumental in shaping the England Korfball Inspired programme and chairs the EKI National Panel. As a club and Area Association committee member, Philip is keen to develop korfball as an inclusive sporting experience.

**Dave Synott**



David brings years of International korfball playing experience to the England Korfball Board. He is responsible for the delivery of the England Korfball National Finals weekend.

**Sam Wells**



A former England international player and manager, Sam oversees the organisation's finances and accounts. A partner in a long-established firm of Chartered Accountants, Sam is also a member of the Competitions Subcommittee.



# CHAMPIONS

PREMIER LEAGUE







# SUB COMMITTEES



# Coaching

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## Introduction

Following the re-development of the L2 last year to provide a blended learning approach, this year focused on delivery of courses, partly in preparation for the introduction of Common Minimum Standards in the coming 2023-4 season.

## Coaching Qualifications

### Level 2 Coaching Certificate Learners

Eton Vale: 9 coaches

Nottingham: 5 coaches on the bridging and 7 coaches on the full course

### Level 1 Coaching Certificate Learners

Eton Vale: 27 coaches

Milton Keynes: 12 coaches

Towards the end of the year, the coaching subcommittee decided on the direction of the Level Two qualification, in light of 1st4sport's restructuring of their accreditation and qualification structure. After consultation with 1st4sport and Sports Structures, the committee have committed to 1st4sport's new Level Two qualification, which will be coming into effect for the 2023-4 season. The new L2 will be based on a 1st4Sport L2 coaching certificate and an EK technical korfbal certificate. The coaching certificate element will be transferable to other sports.



# Competitions

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## Introduction

At the start of the year, the Competitions Subcommittee (CSC) consisted of Dan Tibbitt (Chair and Board Member responsible for Competitions), Graham Crafter (RSC Representative), Sam Wells (NL Coordinator), Sally More (Secretary) and Ed Holt (General Member). During the year, Dan Tibbitt stepped down and Ralph Appleby was appointed as Board Member responsible for Competitions. Ed Holt also took over as NL Coordinator from Sam Wells. We thank Sam for all the hard work she has done over the years in running the EK National League.

## Premier Division

The Premier Division in 2022/23 consisted of ten teams. The competition was closely fought, right up until the end of the season. Bec and Tornadoes ended the regular season on the same number of points. The tie break was then based on the goal difference in the matches between the two teams. On that basis, Bec ran out winners of the regular season teeing up a semi-final against Norwich Knights who finished 4th. Tornadoes finished the regular season in 2nd place and then faced Trojans in the other semi final. At the bottom of the table, the situation was just as tight, with newly promoted Manchester Warriors and Norwich City ending the regular season on the same number of points. Again, the tie break was based on the matches between the 2 teams. On that basis, Manchester Warriors were able to retain their Premier Division status and Norwich City would play Promo Division korfbal next year. The Premier Division also saw the introduction of duo-refereeing for some matches, which added great value to the competition. In the Promo Divisions, Cardiff City & Met finished top of the North & West with Nottingham taking 2nd. In the South & East it was Highbury who took home top spot, while Harrow Vultrix finished 2nd.

Matches played – 122

Goals scored – 4988

## England Korfbal Grand Finals

2023 saw the England Korfbal Grand Finals return to UEA Sports Park. The teams put on an outstanding display of korfbal that left the crowds wanting more. The 2022/23 England Korfbal League winners were Bec Korfbal Club who won a spectacularly tight final against Trojans Korfbal Club, eventually winning on



# Competitions

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golden goal. Both clubs qualify for the IKF Korfball Champions League. The third place match was won by Tornadoes who beat Norwich Knights. Tornadoes also qualify for the KCL.

In the Promo Division Playoff, it was another nail-biting game. Highbury took the one goal win over Cardiff City & Met 17-16, earning their place in the Premier Division for 2023/24.

## Regional Leagues

The 2022/23 season was the first year that the Northern Regional League and the Midlands Regional League had teams playing in the EKL North & West Promo Division.

## Senior Inter-Areas

University of Nottingham's Jubilee Sports Centre was host to the 2022/23 senior inter-area competition. The competition was closely fought with eventual winners Kent beating London in the final by two goals. South West beat British Students in the 3rd place match to round off a fantastic day of korfball.

## Youth Inter-Areas

Four age groups competed in the 2023 Youth Inter Areas at Harrow Leisure Centre (U11, U13, U15 and U17). Kent took the gold medal in the U13 and U17 age groups beating London to silver medal in both age groups. Not to be outdone, London took home gold in the U11 and U15 age groups, beating Kent into silver in the U11 and Norfolk into silver in the U15.

## National Youth Day

National Youth Day returned on Sunday 3rd July 2022 to Sparrow's Den in West Wickham, Bromley. Although numbers were down post Covid, there were entries in U9, U11 and U13 categories with 22 teams entered in total. It was fantastic to see so many young players engaged in our sport post Covid. Our thanks go to the London Korfball Association for hosting the event.



# Competitions

## Future plans

We will be commencing a review of the EK Competitions in 2023/24. This will enable us to ensure competitions are still fit for purpose and ensure our members are getting the best experience from the competitions structures as possible.

The development of the Playwaze competition management platform has not progressed as envisaged so is an area of development for the upcoming year. Ensuring all clubs are able to effectively utilise the platform is vital to ensure the competition is well managed and it can track statistics and results. We will be working closely with Playwaze to make it more effective over the coming year.

The final area of work is to review the rules and regulations of our competition, make them more accessible and easier to follow. The league regulations have progressed significantly over the past few years and a clean-up of the regulations, alongside the competitions review, is important to ensure administrators and teams are able to compete effectively.



Kent winning the Senior Inter-Area title in June, image credits: Tornadoes KC



# England Korfball Inspired

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England Korfball Inspired was a bespoke korfball club accreditation programme, created to support the development of resilient clubs. As well as the accreditation framework, a range of resources, templates and check-lists were developed as resources for clubs.

With the introduction of minimum standards in the upcoming season (2023-24), the EKI work has been separated into two distinct areas of work.

The first is to provide support to clubs in meeting the Common Minimum Standards set out last summer.

This year, this included providing free access to the required safeguarding course, and we ran two courses for 20 members in January, with another planned to take place at the end of July. This builds on similar free provision which was provided last year in response to the need to have more people with formal safeguarding and welfare training.

The second piece of work is focused on club development and seeks to build on the resources gathered under the original EKI work to offer clubs access to information, guidance and support to help them develop and grow.

England Korfball will shortly be seeking a new volunteer team to lead the club development support aspect. Please contact the office if you would be interested in being involved in this: [office@englandkorfball.co.uk](mailto:office@englandkorfball.co.uk)



# Equality, Diversity & Inclusion

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The EDI group has been working on two major pieces this year which are:

- 1) the revision of England Korfball's Transgender policy
- 2) conducting an EDI survey of the people who play our sport

The revision of the Transgender policy was agreed as a priority, in light of other sports updating similar policies and the desire to be as inclusive a sport as possible, whilst still keeping the unique gendered nature of korfball. As a sport, we are proud to ensure that men and women participate in equal team numbers but we are also sensitive that a growing number of people do not identify along the binary. As part of the revision, we're looking to expand the remit so the policy covers transgender and/or non-binary players. We held discussions with the Netherlands and Belgium to understand their thinking on the issues and two workshops in February to obtain feedback on the proposed changes. Needless to say, there was a significant diversity of views.

We are currently consulting with the various Committees within EK to further understand the implications of any proposed changes.

EK has various sources of EDI data but they were patchy and inconsistent across the membership and so we conducted a survey which was sent to everyone on our membership database in April. Thank you if you were one of the people who completed it! We are currently analysing the data and will be publishing the results shortly.

Finally to thank everyone who sits on the EDI group for your contributions to the work and if anyone has any questions, please contact Cathy at [cathy.hughes@englandkorfball.co.uk](mailto:cathy.hughes@englandkorfball.co.uk)





# Grand Finals

The England Korfball Grand Finals returned to UEA for a second time in 2023. A superb venue with a passionate local team, it is a pleasure for England Korfball to work with the Norwich team in putting on its showcase event.

The season saw Tornadoes and Norwich Knights vying for the bronze medal place and a spot in the European Champions League. Tornadoes took the match with a comfortable 27-16 victory including a dominant second half display.

In the second match of the day, Cardiff City were at their first promo final match, whereas opponents Highbury were seeking redemption for their single goal defeat in 2022's promotion game. In a tense, thrilling match which went to the final whistle, Highbury held on to win 17-16 and secure a spot in the Premier League in 2023/24.

In the England Premier League Grand Final game, long term rivals Bec and Trojans were pitted against each other. Trojans came into the match looking to extend an incredible 13 year winning streak. Bec, many times runners up, were looking for their first ever national league title. It was Bec who looked commanding throughout the match, often 5 or 6 goals in the lead, but by the time the final whistle went, Trojans had pulled back the deficit to end a breathless encounter at 24-24. A 400 strong crowd were treated to a golden goal thriller and it was Bec who broke the ice and scored the crucial 49th goal to win that coveted national league title.

England Korfball congratulates everyone who won, played and helped get their teams and clubs to this level at this event. With a vociferous crowd roaring them on, this was a showcase of what korfball can achieve. With the right will, the korfball Grand Finals is a spectacle which can drive the image of korfball forward to more and more participants and korfball fans.



Bec winning their first national title. Image credits: Marco Spelten



# HR

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Human Resources is an essential component of any organisation and its major role is to balance the needs of England Korfball with those of its members. It may recommend processes, approaches and solutions to the relevant parties involved.

## Role of HR

- Hire and onboard new recruits to England Korfball positions
- Training and development to up-skill our volunteers, Committees and Board members
- Monitoring, updating and ensuring adherence to England Korfball policies
- Ensuring any disciplinary matters and complaints are carried out and actioned legally and in a non discriminatory manner
- Ensure good relations between England Korfball and its members by problem solving in a timely and effective manner

There have been three main areas of focus of work this year:

1. Supporting the recruitment process for key positions on the England Korfball Board including job descriptions, selection criteria and interview questions
2. Enhance the England Korfball Volunteer Guide to include sections on:
  - a. Volunteer Review process
  - b. How to have difficult conversations
3. A new draft grievance policy for England Korfball

If anyone would like discuss any korfball related HR issues please contact [stella.hegarty@englandkorfball@gmail.com](mailto:stella.hegarty@englandkorfball@gmail.com)



# Performance

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Last season saw the launch of the new strategy for the Performance Programme. Central to this strategy was moving to a more holistic approach. This included running a programme throughout the year, and having a wider programme to include things such as a strength and conditioning programme, as well as classroom sessions covering a range of topics from game analysis, diet and nutrition, and sport psychology.

During the year, the Performance Lead Jonathan Roberts, stepped down following the development of the new strategy, and Clive Dobbin, Logistics and Operations Lead for the Performance Programme, stepped up to also cover the role of Performance Lead.

## Academy

The focus of the 2022-2023 year was the creation of the Academy. The coaching team were appointed, and consist of:-

- Steph Watson: Academy Lead Coach
- Joseph Skeet: Academy Korfball Coach
- Davesh Patel: Academy Korfball Coach
- Joshua Rowe: Academy Korfball Coach
- John Bagnell: Academy Korfball Coach
- Rob Mann: Academy Korfball Coach
- Rob Thickpenny: Head Athletic Development Support

A key part of the Academy was to make it regionally inclusive, and the following sessions took place:-

- 10th December 2022: University of Birmingham Sports Centre, Birmingham
- 11th February 2023: University of East Anglia, SportsPark, Norwich
- 22nd & 23rd April 2023: David Ross High Performance Sports Centre; Jubilee Sports Centre, Nottingham
- 24th & 25th June 2023: University of East Anglia, SportsPark, Norwich

These sessions enabled us to access high class performance facilities at universities, including high performance gym facilities. Recruitment to the academy was good, and approximately 45 players were members of the Academy and attended sessions.



# Performance

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## U17 team

The Academy sent a team to the U17 European Championships in July 2022, which took place in Eindhoven. The staff for the tournament were:-

- John Denton: Head Coach
- Tom Woolmer: Assistant Coach
- Jessica Stenzil: Team Manager

The team finished the tournament ranked six, behind Catalonia, but above Germany.

In 2023, the U17 team have attended the World Championships, being held again in Eindhoven. The Championships took place on 1 and 2 July 2023, with the team having travelled out on Friday 30 June 2023. The staff for the 2023 championships were:-

- Stephanie Watson: Head Coach
- Davesh Patel: Assistant Coach
- Liam Woodcock: Team Manager

## U19 team

In April 2023 the U19 team attended the World Championships, which took place in Ghent, Belgium. The staff for the tournament were:-

- Rob Williams: Head Coach
- Saskia Carr-Taylor: Assistant Coach
- Lizzie Reeves: Team Manager

The team finished ranked 4th, after losing out in the bronze medal match against Chinese Taipei. Despite this loss in the bronze medal match congratulations to the team for the highest ranked finish for a number of years.

The team has been invited to participate in the Catalonian festival of sport, and so will be travelling to Barcelona to participate in joint training sessions with, and friendly games against, Catalonia on 1 and 2 July 2023.



# Performance

## Senior team

The senior team attended the IKF World Championship Qualifier in Kolin in October 2022. This competition was to secure a spot in the World Korfball Championships in Taipei in October 2023, and was the first of two qualifying events. The opening game was against Serbia which England won 29-3 with Neala Brennan scoring 8 goals for England. The following fixtures against Ireland and Greece concluded 27-4 and 27-5 respectively in England's favour, and were followed by a win against Slovakia. In the final game England took on Poland. With a final score of 17-12 the England side maintained their 100% record to take first place in the competition and confirm their qualification for the World Korfball Championships 2023 in Taipei. A huge congratulations the squad and coaching team, and to Blake Palfreyman who was also the tournament's top male scorer.

The staff for the tournament were:-

- Rob Williams: Head Coach
- John Denton: Assistant Coach
- Gary Brooks: Assistant Coach/Team Manager

The squad will now travel to the World Championships in Taipei in October 2023.



England winning the IKF World Championship Qualifiers. Image credits: Marco Spelten



# Performance

## Looking ahead

Next season looks to be equally busy for the Performance Programme. In 2023 we consulted on the regional roll out of the Academy programme for the U15 age groups. With regular training sessions and inter-region competitions on a quarterly basis, the regional academies will be set up next season. It will be from this programme that the squads will be selected to attend and compete at U15 European and World Championship tournaments and other international trips.

We will further establish the Elite Training Squad programme with a year-round programme for the senior team and for the Academy we will continue with the current national training camps, including strength and conditioning and classroom sessions.

In terms of competitions, the U17 team will attend the World Championships in Belgium and the U19 team will attend the Festival of Sport in Catalonia in July 2023. The seniors represent England in Taipei in October, and then we will then send youth teams to Flanders in November 2023.



England U19s finishing 4th the IKF U19s World Championship. Image credits: Marco Spelten



# Refereeing

The members of the Referees sub-committee (RSC) are as follows: Chris West (Chair), Graham Crafter, Kathleen Conley, Lol More and Steve Jones.

## Theory courses for 2022/23

- 9 courses
- 163 passes

## England Korfball League 2022/23

We implemented Duo refereeing in two out of nine home matches for all EKL Premier matches during the 2022/23 season and allowed the home team to select their preferred matches. This added an extra 20 referee appointments to be made on top of the 122 appointments made for the EKL Divisions. The RSC firmly believes that Duo refereeing improves the quality of refereeing, as well as providing opportunities for the further development and progression of referees.

The RSC would like to extend its thanks to the referees and the clubs of the England Korfball League and Promotion Divisions for their support this season. We would also like to specifically thank Steve Jones for his hard work in ensuring all fixtures were completed with no missed appointments in what has been the most challenging season to date.

## Other EKA competitions 2022/23

England Korfball appointed four officials to help officiate at the EK Senior Inter Area competition in Nottingham this year, as well as an assessor to provide feedback on the performance of the referees. There were many close, competitive matches at the tournament that provided an excellent opportunity for our officials to develop their skills.

England Korfball was able to support the British Student Korfball Association with the completion of the British University and Colleges Sport (BUCS) Championship in Norwich. EK appointed six officials to officiate at the Championship, along with support from local officials, as well as three assessors to help provide regular feedback throughout the weekend. The officials were able to receive feedback and apply it over the weekend.

For the Youth Inter-Area events we appointed a lead referee to coordinate appointments and oversee the events. (Each competing area was required to provide referees on each day as in previous years.)

## Referee Development

During the 2022/23 season the RSC coordinated assessment opportunities during England Korfball League and EKL Promo matches. The RSC continues to be keen to develop all



# Refereeing

levels of referee development through assessment and ensured that assessments were performed as regularly as possible. The focus remained on supporting referees who are new to officiating EKL matches, as well as developing our more experienced officials. During the season there were assessments outside of the National League and korfbal events, with 10 referees successfully assessed to become fully qualified at Q level. Most of these assessments took place within the areas. Furthermore, the committee promoted 1 referee from Q level to Regional level (R).

The RSC ran its fourth annual pre-season Congress in October 2022 to discuss the interpretation of rules in an aim to improve consistency and raise standards. For the second time this was run through a virtual platform and will be virtual again for 2023. We also ran three virtual sessions split across the six regions of England and Wales to allow for greater engagement and development for beginner, qualified and regional referees. We would like to thank all the attendees for their continued support.

The referee Theory test was fully digitised and released for general usage in September 2022 and has now been used by over 150 korfballers. This has been the culmination of over a year's work by the RSC to prepare the test to be released and the feedback we have received has been overwhelmingly positive so far. The RSC would particularly like to thank Lol More for his hard work in creating and maintaining the platform.

## Future plans

In 2023-24 the committee will again be responsible for England Korfbal League appointments. The committee will also be responsible for appointments to the Senior Inter-Area and for appointing referees to support the BSKA Finals. The committee will continue to use these opportunities to expose up and coming referees to a higher standard and undertake assessments at both events as in previous years.

The RSC has also started discussions with the Belgian Korfbal Association (KBKB) over the feasibility of having our top referees officiate in Belgium next season to aid their development and will be actively pursuing this for the forthcoming season.

The RSC would like to add a third Duo commitment for the EKL Premier Division this season of the RSC's choice. This is to allow the RSC to specifically target matches and opportunities to develop our referees by pairing a development referee with a more experienced referee in matches we identify as being appropriate for development opportunities.





# Safeguarding

England Korfball is committed to safeguarding the welfare of all participants. Safeguarding means promoting the safety and welfare of young people. It also extends to adults at risk, and ensuring a safe and transparent environment for everyone taking part in korfball.

## England Korfball National Safeguarding Panel

England Korfball's National Safeguarding Panel (NSP) is a panel of experts in the safeguarding field with professional backgrounds in social care, health, police and understanding and experience of safeguarding in sports. The panel's functions are to promote the safeguarding and welfare of all our members, to ensure our policies and processes are fit for purpose and to form smaller case management groups. The case management groups work with the Designated Safeguarding Lead (DSL) to consider if any investigations, actions or sanctions need to be imposed on an individual or organisation.

This year, Robert Keniwell has continued in the role of National Safeguarding Board Lead for England Korfball. The NSP has met twice in the past 12 months, ensuring our continued commitment to safeguarding our members. It is hoped that the NSP will meet 3 times in the next year. The NSP and DSL, through case management groups, has reviewed six safeguarding cases over the last year, whilst tackling an active case load.

## Future plans

Short-term plans

1. Review and update the England Korfball Safeguarding Policies
2. Review and update the National Safeguarding Panel Procedures

## Longer-term plans

3. Review the support and expectations of our club and area Welfare Officer roles, and identify training and support needs

## Talk to us

If you have any safeguarding concerns or need advice on a safeguarding issue you can contact the Designated Safeguarding Lead ([safeguarding@englandkorfball.co.uk](mailto:safeguarding@englandkorfball.co.uk)) or the Safeguarding Board Lead: [Robert.Keniwell@englandkorfball.co.uk](mailto:Robert.Keniwell@englandkorfball.co.uk)







# AWARDS



# EK Awards 2023

At this year's Grand Finals we celebrated the great achievements of the korfball community through our annual England Korfball Awards. England Korfball members make nominations for the Awards which are then reviewed by a nominations panel. This year, the panel members were Cathy Hughes England Korfball Board member, Sally More from the EK Competitions Committee and Liz Davidson Volleyball England.

## JAN HANEKROOT AWARD

The Jan Hanekroot Award, also known as the Lifetime Achievement Award, is presented to mark outstanding service to korfball in England over a long period of time. This year, the award goes to a couple who have been dedicated members of England Korfball for 40+ years.

Both former players, they continued to give back to the korfball community in many guises over the subsequent years, with Gary coaching and Christine's personal training programmes. At Trojans, they went from a team fighting relegation to National Champions for 13 years and these two were at the forefront of the success.

They contributed to the England programme, training various age groups from youth to senior level for England and GB. They volunteered their time consistently for years and became notable figures on the international scene, making strong bonds of friendship and respect.

The korfball community was deeply saddened to hear of Christine's passing at the end of 2022. In honour of her contributions, Jan Hanekroot Lifetime Achievement Award is awarded to **GARY AND CHRISTINE BROOKS**.



Gary Brooks, receiving the Jan Hanekroot Award, alongside his sons, Dave, Dom, and Sam. Image credits: Marco Spelten



# EK Awards 2023

## MARION ATKINSON AWARD



Dean Woods, this year's Marian Atkinson Award winner. Image credits: Marco Spelten

The next Award is the Marion Atkinson Award of Honour. This award is presented to an individual who has given outstanding service to korfbal over an extended period of time, usually 10 years or more.

This person started playing korfbal when he was 11 years old at Mitcham. Over the years, he has contributed to the korfbal community in many guises; as an international player, referee and in more recent times as England Korfbal's PR and Comms manager.

The winner of the Marion Atkinson Award of Honour is **DEAN WOODS**.

## CLUB OF THE YEAR

The England Korfbal Club of the Year is awarded to a club celebrating their 25th anniversary and that has managed to rebuild their membership levels after the pandemic left them down to just three teams. Now back to six thriving teams, this club continues to grow across all levels of competition, gaining promotion to the EK National League Promo division this season.

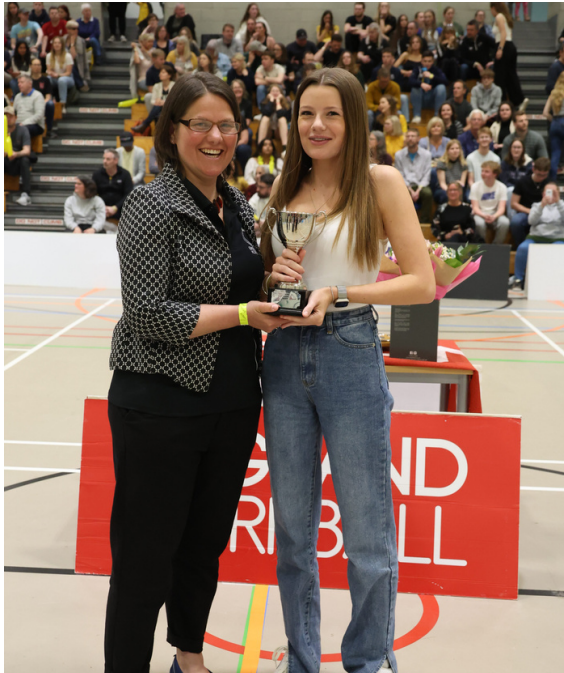
This year's England Korfbal Club of the Year is **SUPERNOVA KORFBALL CLUB**.



Club of the year, Supernova KC. Image Credits: Supernova



# EK Awards 2023



## VOLUNTEER OF THE YEAR

This is presented to a young volunteer who has committed considerable time and effort as a player, coach, and referee. The awards panel watched videos from all the players that this person makes a huge impact on. She leads youth korbball coaching at the club and this year became our only U18 female referee, blazing the trail for other young girls to follow in her path.

The winner of the England Korbball Volunteer of the Year award is **ELLA MOORE**, Bromley Korbball Club.

Ella Moore, Bromley, receiving the Volunteer of the Year award, presented by Ellen Pearce. Image Credits: Marco Spelten

## FRANK SIEBER YOUTH KORFBALL

This award recognises a volunteer who has made an outstanding contribution to Youth korbball at national and local levels.

This individual has set up youth korbball activities in the Lancaster area, including two junior sections within the local club and North-West youth teams competing at the inter-area. He liaises with sports leads in over 40 local primary schools to deliver korbball lessons as a part of the PE curriculum, after-school clubs, and to provide termly schools tournaments.

The winner of this year's Frank Sieber Youth Korbball Award, from Lancaster Phoenix Korbball Club, is **ANDY BARNES**.



Andy Barnes, Lancaster Phoenix, receiving the Frank Sieber Award for youth korbball, presented by junior members of Lancaster Phoenix. Image Credits: Lancaster Phoenix



# EK Awards 2023



## UNIVERSITY STUDENT OF THE YEAR

This award recognises a student who has made a valuable commitment to their University Korbball club. The winner of the University Student of the Year award this year received multiple nominations for their hard work in establishing a new University club. To do so they forged relationships within their university as well as taking on roles within the BSKA.

The winner of this year's University Student of the Year award, from Loughborough University Korbball Club, is **ZARA WHEATON**.

Zara Wheaton, Loughborough University, receiving University Student of the Year award presented by Clive Dobbin. Image Credits: Marco Spelten

## TERRY SAGE FAIR PLAY AWARD

This award is made to the Premier Division club with the highest number of points which are awarded during the regular season by the match referee. Points are awarded based on a number of criteria; respect for opponents, respect towards the referee, behaviour of team officials, behaviour of the public.

This year's winners are **CAMBRIDGE TIGERS and KINGFISHER**.



Cambridge Tigers and Kingfisher, receiving the Terry Sage award for fair play, presented by Philip Morton. Image Credits: Marco Spelten





# EK Awards 2023

## CERTIFICATES OF MERIT

Korfball volunteers were selected by the panel to receive a Certificate of Merit. These volunteers have worked tirelessly to drive and develop korfball, and we would like to extend our thanks to them for their services to korfball.

**JOSH LUCHMUN** (Buckingham Royals), **FLO TIMNEY** (University of Oxford), **SALMAN RUKHSAR** (Manchester Hawks), **BECCA AND KIERON CLEMENTS** (Supernova), and **JAMIE RATCLIFFE** (University of Manchester).



Josh Luchmun, Buckingham Royals, receiving his Certificate of Merit, presented by Ellen Pearce. Image Credits: Marco Spelten



Jamie Ratcliffe, University of Manchester, receiving his Certificate of Merit, presented by Ellen Pearce. Image Credits: Marco Spelten







# METRICS



# Metrics

During the 2022/23 season, we have seen the sport continue to grow, evidenced by several key metrics. We have more clubs, more teams and more fixtures than we have ever had before. In our push for clubs to meet common minimum standards, we have seen a growth in number of participants on coaching courses. Digitally, Instagram has recorded the fastest growth from all our channels and has huge potential for a greater reach.

## Highlights

↑ **4**

New clubs

↑ **22%**

Increase in learners on coaching courses

↑ **83**

New teams

**24**

University clubs playing in EK leagues

↑ **14.2%**

Instagram reach

↑ **85.5%**

Facebook page views

**48**

EK Volunteers

**13**

EK Award winners



# Metrics

PARTICIPATION		2020/21	2021/22	2022/23
<i>achieving sustained and sustainable growth</i>				
Number of clubs	Playwaze	61	81	85
Number of teams participating in competitions	Playwaze	N/A	220	303
Number of University clubs (affiliated to England Korfball)	Playwaze	11	22	24
Number of clubs with junior sections (1)	Playwaze and OMO	N/A	22	24
Number of new clubs set up	Playwaze	1	1	4

PEOPLE				
<i>supporting, recognising and rewarding our committed korfball workforce as key to achieving aims</i>				
Number of trained/qualified coaches enrolled (L1, L2 etc)	Sport Structures	N/A	41	50
Number of trained/qualified referees	Referee Subcommittee	N/A	105	TBC
Gender and age profile of workforce	Playwaze	F:M 1:1.8, Age 45	F:M 1:1.8, Age 44	F:M 1:1.9, Age 43
CPD opportunities for EK workforce	OMO	N/A	24	14
Number of volunteers within England Korfball subcommittees (2)	OMO	51	47	48
Number of England Korfball Awards made	EK Awards Nominations Panel	N/A	11	13



# Metrics

PROFILE		2020/21	2021/22	2022/23
<i>raising the profile of korfball to support our participation, performance and income generation goals</i>				
Website views	Data taken from website	51000	33000	30000
Social media followers	Facebook, Twitter & Instagram	7174	8488	8964
Social media reach (000s)	Facebook, Twitter & Instagram	1301	799	749
Spectators at key events (e.g. Grand Finals)	Tickets sold	N/A	450	400
Number of new clubs set up	Playwaze	1	1	4

POUNDS				
<i>attracting additional revenue into the sport to enable us to deliver our strategy</i>				
Funding secured at national level	England Korfball Board	£0	£0	£0
Funding secured at club level (3)	OMO	£43,844	£68,054	£4,219

PROFESSIONALISM				
<i>underpinning our sport with strong governance, finance and member services</i>				
Level of staff resource at NGB to support strategic priorities and member services	England Korfball Board	0.8	0.8	0.8

PERFORMANCE				
<i>performing at elite level, with clear pathways to attract and retain our most talented players</i>				
Retain our international ranking	IKF	8th	8th	10th











1. Information obtained through Playwaze and club websites
2. Includes volunteers from formal Subcommittees and Working Groups, including International Coaches, Assistant Coaches and Team Managers
3. Data covers until May 2023



# Metrics

## EK National and Regional Leagues

### National League Premier Division

Pos	Name	Played	Won	Lost	Drawn	Goals +	Goals -	Goals $\pm$	Points
1	 Bec 1	18	16	1	1	534	246	288	<b>33</b>
2	 Tornadoes 1	18	16	1	1	519	316	203	<b>33</b>
3	 Trojans 1	18	14	4	0	533	323	210	<b>28</b>
4	 Norwich Knights 1	18	11	7	0	418	324	94	<b>22</b>
5	 Kingfisher 1	18	10	8	0	388	369	19	<b>20</b>
6	 Cambridge Tigers 1	18	8	9	1	363	445	-82	<b>17</b>
7	 Nomads 1	18	6	10	2	355	405	-50	<b>14</b>
8	 Bristol Thunder 1	18	4	13	1	343	456	-113	<b>9</b>
9	 Manchester Warriors 1	18	1	17	0	232	484	-252	<b>2</b>
10	 Norwich City 1	18	1	17	0	220	537	-317	<b>2</b>

### National League Promo Division - North and West


Pos	Name	Played	Won	Lost	Drawn	Goals +	Goals -	Goals $\pm$	Points
1	 Cardiff City & Met 1	8	7	0	1	149	93	56	<b>15</b>
2	 Nottingham 1	8	4	3	1	141	132	9	<b>9</b>
3	 Manchester Hawks 1	8	3	3	2	133	145	-12	<b>8</b>
4	 Sheffield City 1	8	1	5	2	119	141	-22	<b>4</b>
5	 Oxford City 1	8	1	5	2	116	147	-31	<b>4</b>













# Metrics

## National League Promo Division - South and East

Pos	Name	Played	Won	Lost	Drawn	Goals +	Goals -	Goals $\frac{+}{-}$	Points
1	 Highbury 1	6	6	0	0	143	77	66	12
2	 Harrow Vultrix 1	6	3	3	0	103	111	-8	6
3	 Bromley 1	6	2	4	0	96	93	3	4
4	 Bearsted 1	6	1	5	0	83	144	-61	2









## London Regional League

Pos	Name	Played	Won	Lost	Drawn	Goals +	Goals -	Goals $\frac{+}{-}$	Adjusted	Points
1	 Highbury 1	14	13	1	0	317	196	121		26
2	 Trojans 2	14	13	1	0	348	193	155	-2	24
3	 Nomads 2	14	7	5	2	269	215	54		16
4	 Bec 2	14	6	7	1	227	245	-18		13
5	 Highbury 2	14	4	7	3	218	238	-20		11
6	 Supernova 1	14	5	8	1	262	262	0		11
7	 Bromley 1	14	4	9	1	215	243	-28		9
8	 Highbury 3	14	0	14	0	120	384	-264		0













# Metrics

## Midlands Regional League

Pos	Name	Played	Won	Lost	Drawn	Goals +	Goals -	Goals $\pm$	Points
1	 Birmingham City 1	14	13	1	0	300	149	151	26
2	 Leicester 1	14	12	2	0	263	168	95	24
3	 Nottingham 1	14	11	3	0	318	180	138	22
4	 Birmingham Panthers 1	14	5	8	1	204	241	-37	11
5	 UoN 1	14	6	8	0	184	224	-40	10
6	 UoB 1	14	4	10	0	185	246	-61	8
7	 Nottingham 2	14	2	11	1	163	251	-88	5
8	 Birmingham City 2	14	2	12	0	144	302	-158	4











## Northern Regional League

Pos	Name	Played	Won	Lost	Drawn	Goals +	Goals -	Goals $\pm$	Points
1	 Manchester Hawks 1	18	15	2	1	353	221	132	31
2	 Sheffield City 1	18	12	5	1	335	273	62	25
3	 University of Manchester 1	18	11	6	1	292	262	30	23
4	 Hurricanes 1	18	10	7	1	315	279	36	21
5	 Leeds City 1	18	10	8	0	301	278	23	20
6	 Manchester Warriors 2	18	8	9	1	313	305	8	17
7	 Snakebite 1	18	8	10	0	275	282	-7	16
8	 Northern Storm 1	18	5	12	1	271	339	-68	11
9	 University of Sheffield 1s	18	5	13	0	254	333	-79	10
10	 MKCI	18	3	15	0	197	334	-137	6











# Metrics

## South East Regional League

Pos	Name	Played	Won	Lost	Drawn	Goals +	Goals -	Goals $\pm$	Points
1	 Tornadoes 2	18	15	3	0	384	229	155	<b>30</b>
2	 Harrow Vultrix 1	18	15	3	0	376	253	123	<b>30</b>
3	 Bearsted 1	18	12	5	1	330	237	93	<b>25</b>
4	 Cambridge Tigers 2	18	12	5	1	340	265	75	<b>25</b>
5	 Kingfisher 2	18	12	6	0	328	269	59	<b>24</b>
6	 Norwich Knights 2	18	11	7	0	289	252	37	<b>22</b>
7	 Cambridge City 1	18	6	12	0	279	309	-30	<b>12</b>
8	 Ely Vikings 1	18	3	15	0	206	372	-166	<b>6</b>
9	 Bearsted 2	18	1	16	1	209	351	-142	<b>2</b>
10	 Harrow Vultrix 2	18	1	16	1	158	362	-204	<b>2</b>

## Western Regional League

Pos	Name	Played	Won	Lost	Drawn	Goals +	Goals -	Goals $\pm$	Adjusted	Points
1	 Cardiff City & Met 1	14	13	0	1	338	179	159		<b>27</b>
2	 University of Exeter 1	14	11	1	2	278	205	73	-1	<b>23</b>
3	 Farnborough Jets 1	14	9	5	0	289	206	83		<b>18</b>
4	 Oxford City 1	14	7	5	2	241	215	26		<b>16</b>
5	 Bristol Thunder 2	14	5	7	2	265	255	10		<b>12</b>
6	 Cardiff Raptors 1	14	4	9	1	204	257	-53		<b>9</b>
7	 Cardiff City & Met 2	14	2	12	0	189	272	-83		<b>4</b>
8	 Gloucester Lions 1	14	1	13	0	158	373	-215		<b>2</b>







# FINANCE



# Financial Report

## Final Accounts for the period ended 31 May 2022

Lindeyer Francis Ferguson Limited continues to provide bookkeeping support and payroll processing services to England Korfball.

## Accounts for the period ended 31 May 2022

The Annual Report presents a summary of the results for the 13-month period ended 31 May 2022. These are presented in a manner so that members can compare the actual results for the year against the budget.

Instead of providing a Supplementary Financial Report for the period ended 31 May 2022, more information is included within the Annual Report.

The finance section includes the results for the period ended 31 May 2022 and an explanation of the variances from the draft results included in the Annual Report last year.

Each set of financial results is broken down into several sections, as detailed below:

- Net Results per category which presents the net spend by England Korfball on the “main” budget headings
- A detailed breakdown of the income per main budget headings
- A detailed breakdown of the expenditure per main budget headings
- Balance sheet – summarising the assets, liabilities, and reserves of England Korfball
- Detailed notes to the accounts

At the AGM in July 2022 and the Annual Report, the draft results that were presented indicated an operational deficit of £2,866.

As can be seen from the results for the period ended 31 May 2022, the final deficit was £3,266 against a budgeted deficit of £15,966, therefore a positive variance of £12,700 for the year.

## Accounts for the period ended 31 May 2022

As noted in last year's Annual Report, due to the cautious approach to budgeting and an under estimation of the number of teams affiliating in the first real post COVID-19 season we achieved better results than forecast.



# Financial Report

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Below is detailed explanation of the income and expenditure lines.

The budgeted figures included in the results to 31 May 2022 represent the budget presented at the AGM in 2021.

## *Competitions*

Net underspend of £211, partly as a result of National Youth Day not being held in the Summer of 2021 as a result of the COVID restrictions that were still in place. Overall, we report net expenditure of £1,789 against a net budgeted expenditure of £2,000.

## *Performance Programme*

Shows a net underspend of £4,129 due to a reduced level of activity as things returned to relative normality post COVID.

Overall, we report net expenditure of £2,871 against a net budgeted deficit of £7,000.

## *Priorities*

Shows a net underspend of £2,805, again as a result of reduced activity on EKI/Club development, Coaching and referees.

We report a net expenditure of £2,625 against a new budgeted deficit of £5,430.

## *Administration – Income*

Income from affiliations and team registration fees was budgeted at £50,779 and £58,790 was received, representing a positive variance of £8,011 for the period.

The figure of £58,790 is down on the amount reported in the draft results at the 2022 AGM due to the correction of affiliation fees due.

Fines/transfer fees of £580 has increased on the original amount reported as a result of the late issue of invoices (due to the tight turn around for producing the figures for the AGM).

## *Administration – Expenditure*

Insurance – the renewal premium for 2021/22 was £12,806 which was above the budgeted figure of £10,500.





# Financial Report

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IKF affiliation – as a “B” country we are required to pay annual affiliation fees to the IKF. This has remained stable over recent years but as it is invoiced in euros the cost reported in the England Korfball depends upon the exchange rate ruling at the time that the payment is made.

IT Support – includes the annual cost of Playwaze (which is not only our tool for reporting/recording match statistics, but also our membership database). This also includes the monthly website hosting costs.

General Administration – includes membership to the Sport and Recreation Alliance which has been a vital source of support and assistance; mailchimp costs (for managing our communications with members); the cost of storage facilities for England Korfball equipment; legal and professional fees.

And finally, the costs of our Operations and Membership Officer, which includes the hosting fees due to Sports Structures.

The results for the year ended 30 April 2022 therefore show a small deficit of £3,266.

**Sam Wells**

EK Finance Officer



# Financial Report

## ENGLAND KORFBALL

### Summary Profit and Loss Account for the 13 month period ended 31st May 2022

#### Results for the period

	Actual £	2021/22 Budget £	Variance £	2020/21 Actual £
<b>Income</b>				
Competitions	12,713	10,180	2,533	175
Performance Programme	31,577	65,600	(34,023)	3,270
Priorities	674	750	(76)	4,200
Public Relations and Marketing	-	-	-	-
Administration	59,370	50,779	8,591	48,691
<b>Total Income</b>	<b>104,334</b>	<b>127,309</b>	<b>(22,975)</b>	<b>56,336</b>
<b>Expenditure</b>				
Competitions	14,502	12,180	2,322	263
Performance Programme	34,448	72,600	(38,152)	2,585
Priorities	3,299	6,180	(2,881)	4,374
Public Relations and Marketing	492	1,500	(1,008)	-
Administration	54,859	50,815	4,044	40,583
<b>Total Expenditure</b>	<b>107,600</b>	<b>143,275</b>	<b>(35,675)</b>	<b>47,805</b>
<b>Net Surplus/(Deficit) in year</b>	<b>(3,266)</b>	<b>(15,966)</b>	<b>12,700</b>	<b>8,531</b>
	Income £	2021/22 Expenditure £	Net £	2019/20 Actual £
<b>Net Results per category</b>				
Competitions	12,713	14,502	(1,789)	(88)
Performance Programme	31,577	34,448	(2,871)	685
Priorities	674	3,299	(2,625)	(174)
Public Relations and Marketing	-	492	(492)	-
Administration	59,370	54,859	4,511	8,108
<b>Totals</b>	<b>104,334</b>	<b>107,600</b>	<b>(3,266)</b>	<b>8,531</b>



# Financial Report

## ENGLAND KORFBALL

Results for the period ended 31st May 2022

Net Results per category	Income	2021/22 Expenditure	Net	2021/22 Net Budget	2020/21 Actual
	£	£	£	£	£
Competitions	12,713	14,502	( 1,789)	( 2,000)	( 88)
Performance Programme	31,577	34,448	( 2,871)	( 7,000)	685
Priorities	674	3,299	( 2,625)	( 5,430)	( 174)
Public Relations and Marketing	-	492	( 492)	( 1,500)	-
Administration	59,370	54,859	4,511	( 36)	8,108
<b>Totals</b>	<b>104,334</b>	<b>107,600</b>	<b>( 3,266)</b>	<b>( 15,966)</b>	<b>8,531</b>

Income	Actual	2021/22 Budget	Variance	2020/21 Actual
	£	£	£	£
<b>Competitions</b>				
National League	8,883	4,730	4,153	175
Inter-Areas	3,830	4,800	( 970)	-
NYD	-	650	( 650)	-
<b>Total Competitions</b>	<b>12,713</b>	<b>10,180</b>	<b>2,533</b>	<b>175</b>
<b>Performance Programme</b>				
Fundraising	3,656	3,600	56	3,270
Events	27,921	62,000	( 34,079)	-
<b>Total Performance Programme</b>	<b>31,577</b>	<b>65,600</b>	<b>( 34,023)</b>	<b>3,270</b>
<b>Priorities</b>				
EKI and clubs	-	-	-	-
Coaching	674	750	( 76)	4,200
Referees development	-	-	-	-
<b>Total Development</b>	<b>674</b>	<b>750</b>	<b>( 76)</b>	<b>4,200</b>
<b>Public Relations and Marketing</b>				
Other	-	-	-	-
<b>Total Public Relations and Marketing</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Administration</b>				
Affiliation, insurance and reg'n fees	58,790	50,779	8,011	48,689
Fines / transfer fees	580	-	580	-
Interest and bank charges	-	-	-	2
General Administration	-	-	-	-
<b>Administration</b>	<b>59,370</b>	<b>50,779</b>	<b>8,591</b>	<b>48,691</b>
<b>Total Income</b>	<b>104,334</b>	<b>127,309</b>	<b>( 22,975)</b>	<b>56,336</b>
<b>Total Expenditure (see next page)</b>	<b>107,600</b>	<b>143,275</b>	<b>( 35,675)</b>	<b>47,805</b>
<b>Net Surplus/(Deficit) in year</b>	<b>(3,266)</b>	<b>(15,966)</b>	<b>12,700</b>	<b>8,531</b>



# Financial Report

## ENGLAND KORFBALL

Results for the period ended 31st May 2022

Expenditure	Actual	2021/22	Variance	2020/21 Actual
	£	Budget £	£	
<b>Competitions</b>				
National League	10,016	3,080	6,936	263
Inter-Areas	3,710	4,800	( 1,090)	-
NYD	-	1,250	( 1,250)	-
Other	776	3,050	( 2,274)	-
<b>Total Competitions</b>	<b>14,502</b>	<b>12,180</b>	<b>2,322</b>	<b>263</b>
<b>Performance Programme</b>				
Fundraising	2,250	3,600	( 1,350)	2,100
Events	32,198	69,000	( 36,802)	485
<b>Total Performance Programme</b>	<b>34,448</b>	<b>72,600</b>	<b>( 38,152)</b>	<b>2,585</b>
<b>Priorities</b>				
EKI and clubs	270	1,000	( 730)	-
Coaching	912	1,990	( 1,078)	4,200
Volunteers	312	200	112	174
Diversity and inclusion	-	200	( 200)	-
Referees development	1,805	2,790	( 985)	-
<b>Total Priorities</b>	<b>3,299</b>	<b>6,180</b>	<b>( 2,881)</b>	<b>4,374</b>
<b>Public Relations and Marketing</b>				
Other	492	1,500	( 1,008)	-
<b>Total Public Relations and Marketing</b>	<b>492</b>	<b>1,500</b>	<b>( 1,008)</b>	<b>-</b>
<b>Administration</b>				
Insurance	12,806	10,500	2,306	10,240
IKF Affiliation	3,032	3,500	( 468)	2,969
Interest and bank charges	283	180	103	221
Depreciation	3,091	4,680	( 1,589)	4,680
IT support	3,485	5,720	( 2,235)	4,234
Office Admin	-	-	-	-
Accounts Support	750	1,000	( 250)	714
Legal & professional fees	420	500	( 80)	-
National Development Officer	25,861	22,575	3,286	13,882
General Administration	5,131	2,160	2,971	3,643
<b>Administration</b>	<b>54,859</b>	<b>50,815</b>	<b>4,044</b>	<b>40,583</b>
<b>Total Expenditure</b>	<b>107,600</b>	<b>143,275</b>	<b>( 35,675)</b>	<b>47,805</b>



# Financial Report

## ENGLAND KORFBALL

### BALANCE SHEET AS AT 31 MAY 2022

	31-May-22		30-Apr-21	
	£	£	£	£
<b>Net Assets</b>				
Fixed Assets - see note 1	-		3,091	
Stock of coaching manuals	3,696		3,696	
Sundry debtors - see note 2	18,145		6,735	
Bank balances	<u>32,859</u>		<u>48,440</u>	
<b>Total assets</b>		<b>54,700</b>		<b>61,962</b>
Sundry creditors - see note3		(26,920)		(30,916)
<b>Total net assets</b>		<b><u>27,780</u></b>		<b><u>31,046</u></b>
<b>Represented by:</b>				
<b>Balances</b>				
Balance brought forward		31,046		22,515
Surplus/(Deficit) in year		<u>(3,266)</u>		<u>8,531</u>
<b>Accumulated balance</b>		<b><u>27,780</u></b>		<b><u>31,046</u></b>



# Financial Report

## Notes to the accounts

### 1 Fixed Assets

Equipment purchases deemed to have a life of more than one year are shown as being a capital asset. Depreciation has been charged on a straight line basis in accordance with the items's expected life. The table details items purchased, depreciation charges to date, and the net value shown in the Balance Sheet above.

	Other Equipment £	Website Upgrade £	Kit £	Net book Value £
<b>Cost</b>				
At 1st May 2021	7,243	15,496	9,889	32,628
Additions	-	-	-	0
At 31st May 2022	<u>7,243</u>	<u>15,496</u>	<u>9,889</u>	<u>32,628</u>
<b>Depreciation</b>				
At 1st May 2021	7,228	12,900	9,409	29,537
Charge for the year	15	2,596	480	3,091
At 31st May 2022	<u>7,243</u>	<u>15,496</u>	<u>9,889</u>	<u>32,628</u>
<b>Net Book Value</b>				
At 31st May 2022	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
At 30th April 2021	<u>15</u>	<u>2,596</u>	<u>480</u>	<u>3,091</u>

	£
<b>2 Sundry Debtors</b>	
- Performance Programme	11,718
- Administration	1,493
- Competitions	4,934
	<u>18,145</u>

<b>3 Sundry Creditors</b>	
- HMRC and pensions liability	594
- Competitions	3,215
- Referees Bond	1,500
- Performance Programme	132
- Priorities	15,714
- Insurance	4,255
- Administration	1,510
	<u>26,920</u>

Sam Wells, England Korfball Finance Officer



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